



EBARA

HIGHLIGHTS OF THE LAST THREE MONTHS APRIL - JUNE ACTIVITIES

PRESIDENT/ BUILDING SERVICES INDUSTRIAL COMPANY
EXECUTIVE OFFICER OF EBARA CORPORATION
(MR. SHU NAGATA) VISITED PT EBARA INDONESIA

BEST EMPLOYEE
PROGRAM
QUARTAL 1 2024



**01 TRAINING BASIC KNOWLEDGE
ELECTRIC & ELECTRICAL SEQUENCE
FOR SIDE ENGINEER**

**02 BEST EMPLOYEES QUARTAL 4
PERIOD 2023**

**03 PRESIDENT/ BUILDING SERVICES
INDUSTRIAL COMPANY EXECUTIVE
OFFICER OF EBARA COPORATION
(MR. SHU NAGATA) VISITED PT EBARA
INDONESIA**

**04 BEST EMPLOYEES QUARTAL 1
PERIOD 2024**



TRAINING BASIC KNOWLEDGE ELECTRIC & ELECTRICAL SEQUENCE FOR SIDE ENGINEER



Several employees of PT EBARA Indonesia gathered to attend the Electric and Electrical Engineering Training. The event was organized with the aim of enhancing knowledge and skills in this field. The training material was delivered by Mr. Iwan Syaukani ST, an expert from PT Synergy Solusi Pratama.

This training became a significant moment for PT EBARA Indonesia employees to continuously develop themselves in the field of electric and electrical engineering. With the advancement of technology, a strong understanding of basic concepts and practical applications is crucial.

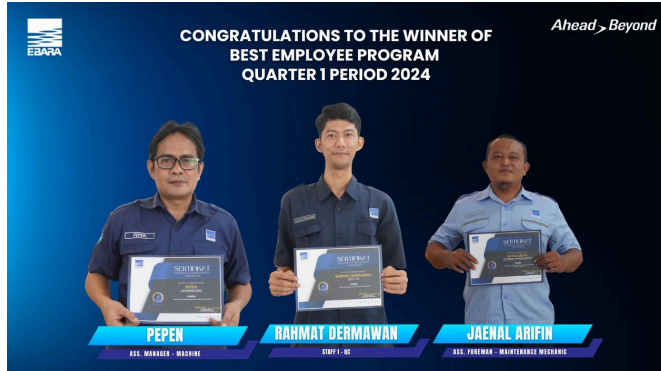
Mr. Iwan Syaukani ST, with his experience and expertise, delivered the training material clearly and informatively. He assisted the participants in understanding the basic principles as well as the latest technology in this field.

During the training sessions, the employees learned about various topics, ranging from the fundamentals of electricity to the latest technologies in electronics. They also had the opportunity to directly interact with the instructor, thus deepening their understanding of the material presented.

This event not only provided new knowledge but also strengthened the relationships among employees within the company. Collaboration and exchange of ideas among participants were crucial aspects of this training.

The Electric and Electrical Engineering Training by PT EBARA Indonesia demonstrates the company's commitment to continuously enhancing the competence and professionalism of its employees. With this training, it is hoped that the employees will be better prepared to meet the demands of the constantly evolving industry.

BEST EMPLOYEES QUARTAL 1 PERIOD 2024



PT EBARA Indonesia is proud to announce the Outstanding Employees for Q1 2024. The evaluation was based on exceptional dedication, innovation, and contributions of employees in improving the company's workflow. On this occasion, three top employees have been awarded the title of Outstanding Employee for their Kaizen projects, which they developed and implemented. Here is a brief profile and the Kaizen projects they have delivered.

These three employees have shown that innovation and dedication are the keys to success in the industrial world. PT EBARA Indonesia congratulates Mr. Pepen, Rahmat Dermawan, and Jaenal Arifin on their achievements. May this accomplishment inspire all employees to continue innovating and contributing their best to the company.

We hope that with this award, the spirit of continuous improvement and performance enhancement will grow even more within PT EBARA Indonesia. Thank you to all employees who have participated and shown high dedication in their work.



PRESIDENT/ BUILDING SERVICES INDUSTRIAL COMPANY EXECUTIVE OFFICER OF EBARA CORPORATION (MR. SHU NAGATA) VISITED PT EBARA INDONESIA



A Warm Welcome to Mr. Shu Nagata, President/Building Services Industrial Company Executive Officer of Ebara Corporation, to PT EBARA Indonesia

On May 16, 2024, PT EBARA Indonesia had the honor of welcoming Mr. Shu Nagata, President of the Building Services Industrial Company and Executive Officer of Ebara Corporation. Mr. Nagata's visit aimed to understand the objectives and goals of each department within PT EBARA Indonesia, as well as the company's targets and strategies for 2024.



After the warm welcome, we invited Mr. Nagata for a factory tour at PT EBARA Indonesia. During the tour, we showcased our manufacturing facilities and highlighted the production processes.



Following the factory tour and meeting, Mr. Nagata had lunch with Mr. Onishi, President of PT EBARA Indonesia, and the management team. We are honored by your visit, Mr. Nagata. With our passion and dedication, we believe that EBARA can continue to provide excellent support to our global network.



BEST EMPLOYEES QUARTAL 4 PERIOD 2023



PT EBARA Indonesia proudly acknowledged its exceptional employees who consistently demonstrated outstanding dedication and exceptional performance. The company celebrated individuals with perfect attendance and those who embraced the Kaizen philosophy, emphasizing continuous improvement.



This program reflects PT EBARA Indonesia's commitment to fostering a culture of excellence and innovation. By honoring exceptional employees, the aim is to motivate others to pursue growth and excellence in their professional roles.

In addition to recognizing the winners, certificates were also presented to all participants, signifying appreciation for their hard work.



Congratulations to all the winners and participants in the Q4 2023 Employee Exemplary Program. Your dedication plays a vital role in PT EBARA Indonesia's growth, setting a benchmark in the industry.



Ahead  Beyond