

# EBARA

HIGHLIGHTS OF THE LAST THREE MONTHS:  
OCTOBER-DECEMBER ACTIVITIES

## EBARA Indonesia Quarterly Highlights: A Look Back at Three Exciting Months

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Welcome to the latest edition of PT EBARA Indonesia's quarterly bulletin, where we provide you with a comprehensive summary of the exciting events and achievements that took place from October to December.

During these three months, PT EBARA Indonesia engaged in various captivating activities, including the final round of the Ebara Games 2023, the Ebara Indonesia Family Gathering at The Jungle Bogor 2023, the recognition of Exemplary Employees for the third quarter of 2023, and the successful implementation of a fire drill.

Stay tuned as we take you on a journey through the highlights of our dynamic and eventful final quarter, showcasing our commitment to excellence, teamwork, and safety.

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## FINAL EBARA GAMES 2023

EBARA Games kicked off in August 2023, bringing the spirit of competition and togetherness among our talented teams. This journey reached its peak in October 2023, marking the end of this entertaining event. The grand finale took place during the PTEI 2023 Family Gathering at The Jungle Bogor, where the air was filled with excitement and joy.

The long-awaited moment arrived as we handed out awards to acknowledge and honor the exceptional participants. Winner certificates were given to the champions securing the top three positions, the overall winner, and the highest goal scorer.

This event not only showcased the skills of our teams but also highlighted the importance of unity and friendly competition within the PT EBARA Indonesia family.

## AWARDING CERTIFICATE OF BEST EMPLOYEES QUARTER 3, PERIOD 2023

PT EBARA Indonesia celebrated its outstanding employees. They handed out certificates to the winners of the Employee Exemplary Program for the second quarter of 2023. This program honored those who consistently showed dedication and embraced the Kaizen philosophy, which is all about continuous improvement.

This event highlights our company's dedication to excellence, innovation, and teamwork. We also made sure to recognize all participants with certificates, showing our gratitude for everyone's hard work.

A big congratulations to both the winners and all the participants for their valuable contributions to PT EBARA Indonesia's growth and success. You're making our company shine in the industry!





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# IMPLEMENTATION FIRE DRILL



We are delighted to inform you that the Implementation of Fire Drills at PT EBARA Indonesia, held on November 3, 2023, was executed seamlessly, showcasing our commitment to safety and emergency preparedness.

EBARA Games 2023 highlights employee talents, strengthens relationships, and demonstrates the company's dedication to employee well-being through healthy activities. The event features sports like football, badminton, volleyball, table tennis, and an individual game called the Ebara Challenge.



## FACTORY TOUR BUILDING ENGINEERS ASSOCIATION WEST JAVA



On December 19, 2023, Building Engineers Association of West Java, conducted a visit and factory tour at PT Ebara Indonesia. The purpose of this activity was to provide in-depth insights to the participants about various stages in the pump manufacturing process at PT Ebara Indonesia, including Modeling, Molding, Machining, Assembling, and Performance Testing.



Overall, the event provided valuable experiences for the distributors and members of the Building Engineers Association of West Java to better understand the challenges and innovations in the world of industrial pump manufacturing.



**Building Engineers Association of West Java, conducted a visit and factory tour at PT EBARA Indonesia.**



# EBARA FAMILY GATHERING 2023

## THE JUNGLE, BOGOR

On November 11, 2023, EBARA Indonesia hosted a heartwarming Family Gathering at The Jungle, Bogor, fostering unity among employees and their families.

The day featured lively activities, door prizes, and live music, creating a joyous atmosphere.



The gathering's essence extended beyond the workplace, reinforcing collaboration and unity. The tagline, **"Never-ending Togetherness to Achieve the Spirit of Change,"** encapsulates EBARA Indonesia's commitment to a dynamic and united future."





# EBARA INDONESIA 43RD ANNIVERSARY



As PT EBARA Indonesia commemorates its 43rd anniversary, it is a historic moment that not only reflects the company's long history but also reaffirms its enduring commitment to excellence. Established in 1980, PT Ebara Indonesia has grown to become a key player in the Industrial Pump sector, consistently providing innovative solutions and maintaining a steadfast dedication to quality. This celebration serves as evidence of the company's perseverance, adaptability, and unwavering determination to achieve success.

Over the past four decades, PT Ebara Indonesia has navigated various challenges, adapting to changes in the industrial landscape. The company's journey is marked by continuous growth, technological advancements, and a strong focus on customer satisfaction.

## ACHIEVEMENTS OF PT EBARA INDONESIA

Achievements of PT Ebara Indonesia over the years go beyond business success; they include significant contributions to both the community and the industry. The company has been a trailblazer in the Industrial Pump sector, setting standards for others to follow.

PT Ebara Indonesia's commitment to sustainability, innovation, and social responsibility has not only enhanced its reputation but has also had a positive impact on the communities it serves.

**On this special occasion, we are delighted to share a sincere birthday message from our President Director, General Manager, Deputy General Manager, and Manager. Join us in celebrating by watching the video anniversary greeting. Click the link below to view the heartfelt messages.**

