

EBARA

HIGHLIGHTS OF THE LAST THREE MONTHS:
JULY - SEPTEMBER ACTIVITIES

EBARA Indonesia Quarterly Highlights: A Look Back at Three Exciting Months

CONTENT

Refreshment EBARA WAY

Awarding Certificate of Best Employees 2023

EBARA Games 2023

Indowater Expo & Forum

PT EBARA Training Session

Witness Test

EBARA Leader Program

EBARA CSR Program



Welcome to the latest edition of EBARA Indonesia quarterly bulletin, where we bring you a comprehensive recap of the exciting events and achievements that have unfolded at PT EBARA Indonesia over the past three months.

From witnessing groundbreaking tests to fostering team spirit through Ebara Games, and from recognizing excellence with our Best Employee Awards to participating in the prestigious Indowater Exhibition & Forum 2023, our journey has been nothing short of remarkable.



EBARA Indonesia Quarterly Highlights: A Look Back at Three Exciting Months



REFRESHMENT EBARA WAY

EBARA Indonesia hosted the EBARA Way program, known as "Jalan Ebara" in Bahasa Indonesia, for PTEI employees. This initiative is rooted in EBARA's corporate culture, emphasizing values like spirit, dedication, and a commitment to societal improvement through core competencies.

The program aims to uphold these unchanging aspirations and aligns with EBARA Group's CSR policies. It emphasizes internal control and the dissemination of the company's message. EBARA Group, a pioneer in the pump industry, takes pride in creating high-quality products and services that benefit society. Through the Ebara Way Refreshment program, employees are encouraged to collaborate and work with strong commitment towards achieving positive change.

"This initiative is rooted in EBARA's corporate culture, emphasizing values like spirit, dedication, and a commitment to societal improvement through core competencies."

AWARDING CERTIFICATE OF BEST EMPLOYEES QUARTER 2, PERIOD 2023

PT EBARA Indonesia celebrated its outstanding employees. They handed out certificates to the winners of the Employee Exemplary Program for the second quarter of 2023. This program honored those who consistently showed dedication and embraced the Kaizen philosophy, which is all about continuous improvement.

This event highlights our company's dedication to excellence, innovation, and teamwork. We also made sure to recognize all participants with certificates, showing our gratitude for everyone's hard work.

A big congratulations to both the winners and all the participants for their valuable contributions to PT EBARA Indonesia's growth and success. You're making our company shine in the industry!



EBARA Indonesia Quarterly Highlights: A Look Back at Three Exciting Months

EBARA GAMES 2023



PT Ebara Indonesia celebrates Indonesia's independence every year with EBARA Games, an annual sports event that promotes unity and sportsmanship among employees.

EBARA Games 2023 highlights employee talents, strengthens relationships, and demonstrates the company's dedication to employee well-being through healthy activities. The event features sports like football, badminton, volleyball, table tennis, and an individual game called the Ebara Challenge.



INDOWATER EXPO & FORUM 2023

PT EBARA Indonesia proudly exhibited at the Indowater Expo and Forum 2023 in Jakarta International Expo. We engaged with visitors, sharing insights and solutions for a sustainable future in water technology.



Our commitment to environmental impact and societal change was evident. We thank all who visited our booth, and together, we'll shape a more sustainable water industry future. Stay connected for our ongoing innovations and water solutions. Thank you for your support and partnership.

EBARA Indonesia Quarterly Highlights: A Look Back at Three Exciting Months

ELEVATING EXPERTISE: PT EBARA INDONESIA'S PUMP TRAINING SESSIONS



PT EBARA Indonesia recently conducted specialized pump training sessions at PT YAMAHA MUSIC ASIA (PT YMPA) and PT NT Piston Ring Indonesia.

These sessions began with an overview of PT EBARA Indonesia's profile and delved into the fundamentals of pumps, equipping participants with valuable knowledge for their roles.

These initiatives not only empower individuals but also strengthen industry partnerships, contributing to the growth and development of the industries involved. PT EBARA Indonesia looks forward to future collaborations and knowledge-sharing opportunities, fostering a more informed and interconnected industrial landscape.



PT Yamaha Musical Product (PT YMPA)



PT NT Piston Ring Indonesia (PT NTPRI)

PERFORMANCE WITNESS TEST

A Performance Witness Test for a pump is a crucial quality control step, often performed in industrial settings, to verify that a pump meets its specified performance criteria.

PT Ebara Indonesia consistently conducts Performance Witness Tests to ensure the quality and reliability of their pumps.



EBARA Malaysia



EBARA Indonesia Quarterly Highlights: A Look Back at Three Exciting Months

E-LEAD PROGRAM EXPERIENCE IN JAPAN



We're thrilled to share an exciting adventure with you – the incredible experience of Mr. Imam and Mr. Puandra in the Ebara Leader Program in Japan. This program is all about chasing the ambitious E-Vision 2030, and trust us, it's nothing short of awe-inspiring!



Imagine the excitement that must be bubbling within Mr. Imam and Mr. Puandra as they embarked on this remarkable journey. It's not just any ordinary trip; it's a journey towards innovation, leadership, and the future! The Ebara Leader Program is designed to nurture leaders who will drive Ebara's vision for 2030, and these two gentlemen must be on cloud nine.

But that's not all! Our dynamic duo had the privilege of meeting colleagues from Ebara hailing from different corners of the world. Picture the cultural exchange, the sharing of diverse ideas, and the fostering of global connections. It's an experience that must be leaving them utterly inspired and enlightened.

The E-Lead program in Japan isn't just about acquiring knowledge; it's about experiencing the beauty of collaboration, diversity, and innovation. It's about embracing the global perspective while working towards a common goal.



"It's about experiencing the beauty of collaboration, diversity, and innovation. It's about embracing the global perspective while working towards a common goal."

CSR SOCIALIZATION

EBARA Corporate conducts CSR Awareness Socialization to educate all its employees about its Corporate Social Responsibility (CSR) policies and principles, aiming to deepen their understanding. Additionally, the EBARA Group also conducts the Global Engagement Survey 2023, administered by Ebara Corporation, to evaluate employee engagement levels. The survey results help the company make improvements to enhance organizational performance, increase employee engagement, and foster a competitive global environment where job satisfaction and comfort are key priorities for individuals within the Ebara Group.



Ahead  Beyond