

PTEL BULLETIN

HIGHLIGHTS OF THE LAST THREE MONTHS JANUARY - MARCH ACTIVITIES



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INSIDE THIS EDITION

As we step into a new year, the first quarter of 2026 marks an important period of alignment, growth, and renewed commitment for PT EBARA Indonesia.

Throughout January to March, we have seen meaningful moments that reflect our shared journey—from the inauguration of new facilities that support employee well-being, to the Town Hall Meeting that aligned us toward our 2026 goals, and collaborative initiatives such as technical training sessions that strengthen our capabilities.

At the same time, we also take a moment to express our appreciation for the people who have contributed to our journey, including bidding farewell to valued colleagues who have been part of our growth.

This edition highlights not only our achievements, but also the spirit of collaboration, safety, and continuous improvement that defines EBARA Indonesia.

As we move forward, let us continue to grow together with a shared vision and strong commitment toward a successful 2026.

INAUGURATION OF THE MUSHOLA AT PT EBARA INDONESIA

PT EBARA Indonesia inaugurated its new mushola as part of its commitment to providing a comfortable and supportive environment for employees.

The inauguration ceremony was marked by a symbolic signing on a commemorative stone by President Director, Mr. Onishi, representing the official opening of the facility.

This new mushola is expected to support employees in carrying out their daily worship and further enhance workplace well-being.



PT EBARA INDONESIA TOWN HALL MEETING TOWARDS 2026

PT EBARA Indonesia held a Town Hall Meeting involving all employees as part of its commitment to transparency, alignment, and employee engagement.

The event began with an opening from the HR team and the Indonesian national anthem, followed by a Safety Induction session led by the HSE team to reinforce the importance of workplace safety.

The Digital Marketing and HR teams presented the Company Kaleidoscope 2025, highlighting key achievements and activities throughout the year.





President Director, Mr. Onishi, expressed appreciation for all employees and shared the company's strategic direction and targets for 2026.



The HR team also introduced updates to the Employee Self-Service (ESS) program to enhance efficiency and accessibility of HR information.

The event was made more engaging through an interactive quiz session and concluded with a closing prayer.

Through this event, PT EBARA Indonesia continues to strengthen unity and optimism in achieving its goals for 2026.



TECHNICAL TRAINING & KNOWLEDGE SHARING WITH SCHAEFFLER INDONESIA



PT EBARA Indonesia had the pleasure of welcoming Schaeffler Indonesia for an insightful technical training and knowledge sharing session.

The program covered key topics, including general bearing knowledge, mounting and dismounting techniques, bearing failure analysis, as well as an introduction to Industrial Lifetime Services (ILS) and Smart Maintenance Tools (SMT).

Through live demonstrations, interactive discussions, and Q&A sessions, participants gained valuable practical insights.



The session concluded with an EBARA plant tour, providing an excellent opportunity for further knowledge exchange and strengthening collaboration between both companies.

This training marks a meaningful step toward enhancing technical capabilities and building a stronger partnership between PT EBARA Indonesia and Schaeffler Indonesia.

FAREWELL TO FUMIHIRO MUKOGAWA SAN

As Mukogawa-san concludes his assignment at PT EBARA Indonesia, we would like to express our sincere appreciation for his dedication and contributions.

His leadership and professionalism have played a significant role in our journey and contributed to many of our shared achievements.

We wish Mukogawa-san continued success in his next chapter.

Otsukaresama deshita, Mukogawa-san



Ahead  *Beyond*

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