

BULLETIN

OCTOBER – DECEMBER

PEOPLE, SAFETY, AND SUSTAINABLE GROWTH

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READY, RESPONSIVE, AND WELL-COORDINATED: FIRE DRILL AT PT EBARA INDONESIA

This fire drill simulation, involving all elements of the company, underscores the importance of emergency preparedness and a strong safety culture within PTEI.

As part of its ongoing commitment to workplace safety and emergency preparedness, PT EBARA Indonesia (PTEI) successfully conducted a Fire Drill at its operational facilities.

The simulation was carried out smoothly and in an orderly manner, supported by strong coordination among the QHSE Team, Emergency Response Team, First Aid Team, Security Team, as well as the active participation of all employees. Each stage of the drill was executed with discipline and in full compliance with established safety procedures.



The Fire Drill aimed to enhance the readiness of all PTEI personnel in responding to fire emergency situations, while also ensuring a clear understanding of evacuation routes, assembly points, and the respective roles of each team during emergencies.

Through this activity, PTEI not only strengthened its emergency preparedness but also reaffirmed the company's commitment to fostering a consistent safety culture across all operational lines. Workplace safety remains a top priority and serves as a fundamental pillar in creating a safe, healthy, and sustainable working environment.



PT EBARA INDONESIA EMPLOYEE GATHERING 2025

A Lively, Warm, and Meaningful Moment of Togetherness

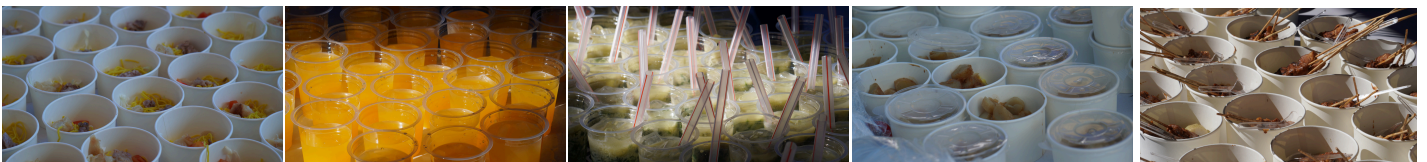
As a growing Japanese pump company in Indonesia, PT EBARA Indonesia not only focuses on product innovation but also places strong emphasis on togetherness and teamwork among employees. This commitment was reflected in the Employee Gathering 2025, which was held in a lively and joyful atmosphere at PT EBARA Indonesia's head office.

The event was opened by the President Director of PT EBARA Indonesia, Mr. Eisaku Onishi, who emphasized the importance of collaboration, mutual respect, and a shared spirit to continuously deliver the best contributions to the company and its customers across Indonesia.



The event became even more vibrant with the distribution of exciting door prizes, including televisions, washing machines, smartwatches, and mobile phones. These moments of celebration helped strengthen bonds among employees through a cheerful and engaging atmosphere.

The gathering was further enhanced by Indonesian culinary specialties, such as pempek, satay, soto mie, and cendol, which added warmth and a strong sense of togetherness.



Through this activity, PT EBARA Indonesia hopes to inspire positive energy among all employees and reaffirm its commitment to creating a healthy, positive, and family-oriented working environment.



WELCOMING EBARA CORPORATION TO PT EBARA INDONESIA

PT EBARA Indonesia had the pleasure of welcoming representatives from EBARA Corporation, Japan, for a business visit and factory tour at our facilities.

During the visit, both teams engaged in productive discussions, sharing insights and perspectives on future strategies aimed at strengthening collaboration and supporting continuous improvement in manufacturing operations.

This visit reflects the strong partnership between EBARA Corporation and PT EBARA Indonesia, as well as a shared commitment to delivering innovation, maintaining high quality standards, and driving sustainable growth.





FACTORY ASSESSMENT VISIT AT PT EBARA INDONESIA BY ASHGHAL QATAR

PT EBARA Indonesia was pleased to welcome representatives from EBARA Pumps Middle East FZE and the Public Works Authority 'Ashghal' – Qatar for a Factory Assessment Visit.

This visit was conducted as part of Ashghal's vendor registration process and reflects our continued commitment to delivering high-quality pumping solutions for global infrastructure projects.



THE EXCITEMENT OF PT EBARA INDONESIA'S FAMILY GATHERING AT DUFAN

A Day Full of Joy with the EBARA Indonesia Family

PT EBARA Indonesia held its Family Gathering on 29 November 2025 at Dufan, bringing together employees and their families for a fun-filled and energizing day.

This event was organized as a token of appreciation for employees, while also strengthening togetherness, fostering a family-oriented culture, and creating a positive working environment. By sharing moments beyond the workplace, the bonds within the EBARA Indonesia family continue to grow stronger.

Thank you to everyone for the great participation. Together, we grow stronger.



PT EBARA INDONESIA CONDUCTS INTERNAL CONTROL AUDIT 2025

From November 11–15, 2025, PT EBARA Indonesia conducted a comprehensive Internal Control Audit across key departments, including HRGA, IT, Finance, Sales & Marketing, Procurement, and Logistics.

The audit was led by EBARA Corporation, with PwC acting as an observer, to ensure transparency, strengthen governance, and support continuous improvement in our internal processes. In addition to the audit activities, representatives from PwC and EBARA Corporation also visited the PT EBARA Indonesia factory to gain deeper insights into our manufacturing operations.



Through this initiative, PT EBARA Indonesia reaffirms its commitment to upholding high operational standards and continuously enhancing its processes to better support the company's objectives and stakeholders.





45 YEARS OF DELIVERING RELIABLE WATER SOLUTIONS

December 22, 2025 marks 45 years of PT EBARA Indonesia in supporting industries across Indonesia and global markets.

Over the decades, this journey has been shaped by a consistent commitment to quality, continuous innovation, and long-term partnerships built on trust. What we have achieved today is the result of steady progress, collaboration, and shared responsibility.

We extend our sincere appreciation to our customers, partners, and employees past and present who have been an essential part of this journey.

45 Years of Delivering Reliable Water Solutions



Ahead  Beyond