



EB BULLETIN

JULY – SEPTEMBER HIGHLIGHTS

**WEAVING TOGETHERNESS,
ACHIEVING SUCCESS**

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Looking ahead, going beyond expectations

Ahead > Beyond



QUARTER 3 HIGHLIGHTS: EBARA INDONESIA'S JOURNEY IN JULY – SEPTEMBER 2025"

The third quarter of 2025 has been filled with energy, inspiration, and togetherness at PT EBARA Indonesia. From July to September, various activities took place successfully, reflecting the company's spirit to keep growing, innovating, and caring for others.

In this Quarter 3 Magazine, we present a series of important highlights, including:

- **Indowater 2025**, where EBARA showcased pump innovations, connected with stakeholders, and proudly won the Best Booth Design Award.
- **Employee Session** – First Semester, a moment to reflect on our half-year journey and recharge our team spirit.
- **Health Talk 2025**, raising awareness on lifestyle diseases and encouraging healthy habits.
- **Monocon 2025**, celebrating the proud achievement of the BaDuYoi Team in the global competition.
- **Medical Check-Up (MCU)**, demonstrating EBARA's genuine care for employee well-being.
- **BMP Certification** from the Ministry of Industry, recognizing EBARA's contribution to Indonesia's industrial growth.
- **Official Visit of Mr. Takashi Toshikuni**, Commissioner of PT EBARA Indonesia.
- **Commemoration of the Birth of Prophet Muhammad SAW 1447 H**, a meaningful spiritual gathering to strengthen compassion and togetherness.
- **CSR Contribution with Universitas Indonesia**, supporting education, research, and engineering innovation.

Each of these activities reflects not only EBARA Indonesia's journey but also our ongoing commitment to move forward, go beyond expectations, and create a positive impact for employees, society, and the nation. We hope you enjoy reading this third-quarter edition, and may the stories within inspire us all.

Let us continue to move Ahead > Beyond together.



INDOWATER 2025: THREE INSPIRING DAYS WITH EBARA INDONESIA

From 13–15 August 2025, PT EBARA Indonesia proudly participated in Indowater 2025, the leading international exhibition for water, wastewater, and environmental technology.

For three days, the EBARA booth became a meeting point for industry professionals, students, and the public who wanted to learn more about EBARA's pump innovations and solutions.

This year, EBARA introduced the 200 SQPB Self-Priming Pump, designed for high performance, easy operation, and versatile applications such as irrigation, drainage, and sprinklers. In addition, EBARA showcased a cutting model of the GSO Process Pump, which revealed the internal structure including the impeller and shaft seal. This demonstration showed how the GSO's robust design ensures high efficiency and easy maintenance.



A PROUD ACHIEVEMENT

At Indowater 2025, PT EBARA Indonesia was honored with the Best Booth Design Award 2025. This recognition reflects our commitment not only to providing innovative pump solutions but also to creating an engaging and inspiring experience for visitors.

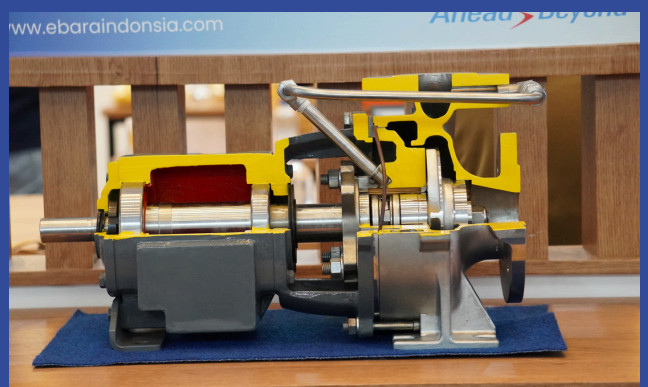
This year was made even more special with the support of representatives from EBARA Vietnam and EBARA Japan, further strengthening international collaboration in delivering the best technology and services.

Throughout the exhibition, the EBARA Indonesia team warmly welcomed guests, shared technical knowledge, answered questions, and listened to industry challenges. These interactions strengthened connections with stakeholders and provided valuable insights into the latest trends and needs in the water sector.

With global experience and local expertise, EBARA remains committed to delivering efficient, reliable, and sustainable pump solutions. Our participation in Indowater 2025 reaffirmed EBARA's role in supporting the development of Indonesia's water infrastructure.

As a Japanese pump manufacturer with a strong presence in Indonesia, EBARA will continue to look ahead and go beyond expectations.

We sincerely thank everyone who visited the EBARA Indonesia booth. Your enthusiasm inspires us to keep innovating.





EMPLOYEE SESSION – SEMESTER I

The first half of 2025 has been filled with achievements we've accomplished together. From January to June, there were many milestones that became valuable lessons and a strong foundation to move forward. Through the Employee Session held in August, we took a moment to reflect on our journey, refresh our energy, and set higher goals for the months ahead.

The event began with the singing of Indonesia Raya, followed by an address from our President Director, who shared key highlights, challenges, and direction for the future. The atmosphere grew even livelier with door prize giveaways, bringing excitement and smiles to the participants. The day concluded with a closing prayer, reminding us of the importance of unity and gratitude as we continue our journey.

This Employee Session was not only a gathering, but also a momentum to strengthen our togetherness, keep the spirit alive, and reaffirm our commitment to move forward. Let's carry this positive energy into the second half of 2025 and aim for even greater success together!



EBARA HEALTH TALK 2025

Raising Awareness on Lifestyle Diseases

On July 22, 2025, PT EBARA Indonesia held its annual Health Talk with the theme "Lifestyle Disease." The event featured a professional doctor who shared valuable insights and engaged in direct discussions with participants, making it a truly interactive and impactful health seminar.

Program Objectives

The session was designed to:

- Enhance knowledge about lifestyle-related illnesses such as fever, abdominal pain, and back pain.
- Provide direct access to medical professionals.
- Build awareness of the importance of personal and collective health.
- Support long-term workplace wellness programs.
- Encourage healthy living habits and early disease prevention.

Why It Matters

Lifestyle diseases are health problems influenced by daily habits such as poor diet, lack of exercise, stress, or insufficient rest. Common examples include diabetes, hypertension, high cholesterol, obesity, and heart disease.

Through this program, participants received first-hand explanations from a doctor on prevention and early detection—empowering them to take better care of their health while fostering a healthier workplace culture.

A Shared Commitment

This initiative reflects EBARA Indonesia's dedication not only to business excellence but also to the health and well-being of all employees.

Stay Healthy, Stay Informed, and Support Each Other!





PT EBARA EBARA GAMES 2025

Team Spirit, Sportsmanship, and Wellness

In celebration of Indonesia's 80th Independence Day, PT EBARA Indonesia proudly launched its much-anticipated annual tradition: EBARA Games 2025.

A Festive Opening Ceremony

The Games officially began with an energetic Opening Ceremony, attended by management and employees. The event featured welcoming remarks, a joint prayer, and exciting door prizes that boosted the enthusiasm of all participants.

Sports Competitions

This year's competitions run from August through September, featuring a variety of sports that bring out both competitiveness and camaraderie:

- ⚽ Football
- 🏸 Badminton
- 🏐 Volleyball
- 🏓 Table Tennis



Beyond the Matches

EBARA Games is more than just about winning — it is about:

- Strengthening friendships and team spirit among employees.
- Building collaboration both on and off the field.
- Promoting health, wellness, and an active lifestyle.

The EBARA Spirit

With cheers, teamwork, and laughter filling the arena, EBARA Games reflects EBARA Indonesia's culture: always giving our best, supporting one another, and creating memorable moments together.



FROM INDONESIA TO JAPAN

EBARA Monocon 2025

Innovation starts here at PT EBARA Indonesia. This year's journey to the Manufacturing Competitions (Monocon) 2025 began with an internal selection, where three creative teams showcased their ideas:

- **Sarari Team:** designed a miniature Pinisi Nusantara, symbolizing Indonesia's maritime heritage.
- **Go Tour Team:** envisioned EBARA Indonesia as a Global Hub, highlighting our strategic role in worldwide operations.
- **BaDuYoi Team:** created a traditional water pump that pours water directly from a gallon functional, unique, and aesthetically appealing.

After an exciting round of presentations, the BaDuYoi Team was chosen by the Steering Committee to represent PT EBARA Indonesia on the global stage in Japan.



A Global Victory

Competing against EBARA Group companies from around the world, BaDuYoi impressed with their innovation, teamwork, and dedication. Their creation stood out and earned them the winning title at Monocon 2025, organized by EBARA Corporation in Japan.

Moving Ahead > Beyond

This achievement is a proud moment for EBARA Indonesia and proof of the creativity and spirit of our people.

Congratulations, BaDuYoi Team! Let's keep creating, inspiring, and moving Ahead > Beyond.



MEDICAL CHECK UP 2025

Employee Health is Our Priority

As part of its commitment to employee well-being, PT EBARA Indonesia once again organized a routine Medical Check Up program, participated in by employees from all divisions and levels.

Program Objectives

The Medical Check Up is designed to:

- Monitor employees' overall health condition.
- Detect potential illnesses early, including lifestyle-related diseases.
- Provide accurate medical recommendations to help employees maintain their health.
- Support the creation of a healthy, safe, and productive workplace.

EBARA's Commitment

Through this program, PT EBARA Indonesia reaffirms its belief that people are the company's greatest asset. Employee health is a key foundation for performance, productivity, and a positive workplace culture.

Healthy together, strong together, moving Ahead > Beyond.



PT EBARA INDONESIA ACHIEVES BMP CERTIFICATE

A Real Contribution to National Industrial Growth

PT EBARA Indonesia is proud to announce that we have officially received the Company Benefit Weight (BMP) Certificate from the Ministry of Industry of the Republic of Indonesia.

What is the Company Benefit Weight (BMP)?

BMP is an important parameter in the calculation of the Local Content Level (TKDN), which evaluates a company's contribution to the national economy.

The assessment aspects include:

- Empowerment of MSMEs and cooperatives through partnerships
- Company certifications (OHSAS/ISO)
- Environmental responsibility
- Provision of after-sales service facilities

PTEI's Achievement

With a total score of 7.50%, this achievement reflects PT EBARA Indonesia's commitment to:

- Fully supporting government programs to increase the use of domestic products.
- Strengthening our contribution to the growth of national industry.
- Providing sustainable added value for society and businesses.

BMP Assessment Breakdown:

- Empowerment of Micro, Small Enterprises, and Cooperatives through partnerships → 4.50%
- OHSAS 18000 / ISO 14000 Series Certification → 3.00%
- Environmental responsibility → 0.00%
- After-sales service facilities → 0.00%

➔ Total BMP Score of PT EBARA Indonesia: 7.50%



How Does BMP Affect TKDN?

With the achievement of the BMP Certificate, PT EBARA Indonesia gains added value in increasing the Local Content Level (TKDN) of every product we manufacture in Indonesia.

This certificate is a tangible proof of our contribution to strengthening competitiveness while also supporting the development of the national industry in Indonesia.

Appreciation and Future Commitment

We would like to thank all parties who have supported this achievement. Moving forward, PT EBARA Indonesia will continue to innovate, raise quality standards, and deliver real benefits for Indonesia.



OFFICIAL VISIT OF MR. TAKASHI TOSHIKUNI

PT EBARA Indonesia was honored to welcome Mr. Takashi Toshikuni, Commissioner of PT EBARA Indonesia and Legal & Attorney of Law at EBARA Corporation, during his official visit to PT EBARA Indonesia.

The agenda emphasized strengthening Internal Control and Legal Activities, followed by a plant tour to observe our manufacturing facilities.

This visit reflects EBARA's strong commitment to transparency, compliance, and operational excellence across its global network, reinforcing our dedication to sustainable growth and good corporate governance.



COMMEMORATION OF THE BIRTH OF PROPHET MUHAMMAD SAW 1447 H

"Emulating the Character of Prophet Muhammad SAW, Building Work Spirit and Caring for Others"

On September 20, 2025, PT EBARA Indonesia commemorated the birth of Prophet Muhammad SAW 1447 H with a solemn and heartfelt gathering. The celebration carried the theme "Emulating the Character of Prophet Muhammad SAW, Building Work Spirit and Caring for Others."

The program began with the recitation of ratib and mauid, followed by welcoming remarks from the Management of PT EBARA Indonesia, the Committee Chairman, the Chairman of PUK SP LEM SPSI, and the Chairman of the PTEI Employee Cooperative. Expressions of gratitude highlighted the spirit of unity within the celebration.



The event continued with the recitation of verses from the Holy Qur'an, followed by an inspiring sermon that reminded everyone of the importance of embodying the noble character of Prophet Muhammad SAW in daily life—whether at work or in society.

As a tangible expression of social care, the committee together with management presented donations to orphans. This touching moment reflected warmth, compassion, and shared happiness.

The commemoration concluded with a collective prayer, filled with hope that blessings will always accompany the journey of PT EBARA Indonesia, inspiring the company to continuously deliver positive value to society, the nation, and the country.



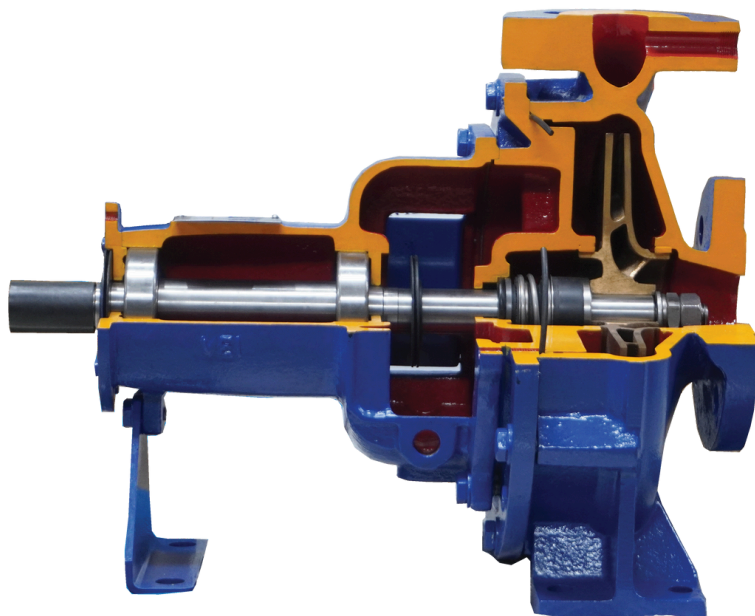
CSR CONTRIBUTION TO EDUCATION

Supporting Future Engineers through Collaboration with Universitas Indonesia

As part of our Corporate Social Responsibility (CSR) Program, PT EBARA Indonesia proudly contributed 1 unit of GS 32-200 Cut Model Pump to the Department of Mechanical Engineering, Faculty of Engineering – Universitas Indonesia.

This donation is aimed at supporting academic development, research, and hands-on learning in the field of engineering. By providing this educational equipment, PT EBARA Indonesia seeks to enrich students' technical knowledge, encourage innovation, and strengthen collaboration between industry and academia.

Through this initiative, the company reaffirms its commitment to advancing education and contributing to the development of future engineers — those who will play a key role in driving sustainable industrial and technological growth.



Ahead  Beyond